

RESPECT FOR ALL

**THE NYC DISCIPLINE CODE
PROHIBITS HARASSMENT,
INTIMIDATION, DISCRIMINATION
AND BULLYING BEHAVIOR**



Students who believe they have been the victim of harassment, discrimination, intimidation and/or bullying by another student or by a staff member, and all students who see or know of such behavior, should report the incident to a school staff member immediately.

It is the policy of the Department of Education to maintain a safe and supportive learning environment that is free from harassment, intimidation and/or bullying and from discrimination on account of actual or perceived race, color, ethnicity, national origin, citizenship/immigration status, religion, creed, gender, gender identity, gender expression, sexual orientation, disability or weight. The policy prohibits such behavior by students against other students and by staff against students.

Prohibited behavior includes, but is not limited, to: physical violence; verbal or physical conduct that threatens another with harm; hazing; taunting; exclusion from peer groups designed to humiliate or isolate; using derogatory or discriminatory language to humiliate or harass. This policy is set forth in Chancellor's Regulations and the Citywide Standards of Intervention and Discipline Measures (The Discipline Code.)

Staff members who witness or learn about harassment, discrimination, bullying and/or intimidating behavior will take appropriate action to intervene to stop such behavior, including promptly reporting the behavior to appropriate school staff within one school day.

Students who engaged in prohibited behavior are subject to appropriate intervention and disciplinary action consistent with the Citywide Behavioral Expectations to Support Student Learning (Discipline Code) and Chancellor's Regulation A-443.

To report an Incident: If you need help because someone has discriminated against, harassed, bullied or intimidated you, or if you have concerns about such behavior, you can go to: Allison Sherman ASherman6@schools.nyc.gov

**How to report or if additional assistance is needed,
Submit a complaint online at:**

<https://www.nycenet.edu/bullyingreporting>

or •CALL: 718-935-2288 •EMAIL: RespectForAll@schools.nyc.gov



CHECK & RESPECT

THE NYC DISCIPLINE CODE AND CHANCELLOR'S REGULATION A-831 PROHIBIT SEXUAL HARASSMENT BY STUDENTS AGAINST OTHER STUDENTS

Sexual harassment includes unwelcome and uninvited sexual advances, requests for sexual favors, sexually motivated physical conduct and other verbal, non-verbal or physical conduct or communication of a sexual nature. It is a violation of DOE policy for students to engage in this behavior on school property or off-school grounds when the behavior disrupts or endangers the school community.

If you feel that you have been the victim of, or witnessed, such behavior by another student, please let your teacher, counselor, the school-designated staff member listed below or someone else on the school staff know. If you feel uncomfortable making a report to a school staff member, you may confidentially contact the Office of Safety and Youth Development by emailing your complaint to RespectforAll@schools.nyc.gov. You may also make a confidential written report. Copies of the complaint form and Chancellor's Regulation A-831 are available in the principal's office or on the DOE's website.

HOW TO REPORT OR IF ADDITIONAL ASSISTANCE IS NEEDED:

- ▶ Submit complaint online at www.nycenet.edu/bullyingreporting
- ▶ Call **718-935-2288**
- ▶ E-mail: RespectForAll@schools.nyc.gov
- ▶ Scan QR code for complaint form



The staff member at our school designated to handle complaints of student-to-student sexual harassment is:

- ▶ Allison Sherman ASherman6@schools.nyc.gov

LGBTQ

LESBIAN

GAY

BISEXUAL

TRANSGENDER
GENDER EXPANSIVE

QUEER OR QUESTIONING

All Students have a right to feel safe at school

Did you know?

Your school prohibits harassment, intimidation, discrimination & bullying.

If you feel you've been bullied or discriminated against in school because of your actual or perceived gender identity, gender expression, or sexual orientation, you have people you can talk to.



If you need help or have concerns, talk to your Respect for All liaison:

Allison Sherman

ASherman6@schools.nyc.gov

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